

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 12 January 2024**

Virtual Hearing

Name of Registrant:	Salmu Abdulai
NMC PIN:	17E1048E
Part(s) of the register:	Registered Nurse Adult Nursing – RNA – 20 September 2017
Relevant Location:	Stoke-On-Trent
Panel members:	Mahjabeen Agha (Chair, Lay member) Melanie Tanner (Mrs Abdulai member) Louise Geldart (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Yasmina Di Gesualdo
Nursing and Midwifery Council:	Represented by Ashraf Khan, Case Presenter
Mrs Abdulai:	Not Present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must have one substantive employer that must not be an agency.
2. You are not to be the nurse in charge on any shift.
3. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as but not always directly observed by a registered nurse.
4. You must have weekly meetings with your line manager, mentor or supervisor to discuss your clinical practice in relation to:
 - a) performing and interpreting clinical observations,
 - b) management of diabetic patients including performing and interpreting blood sugar readings.
 - c) management of the deteriorating patient
 - d) record keeping
5. You must obtain a report from your line manager, supervisor, or mentor before any review meeting. The report should comment on your practice in relation to:
 - a) performing and interpreting clinical observations

- b) management of diabetic patients including performing and interpreting blood sugar readings.
 - c) management of the deteriorating patient
 - d) record keeping.
6. You must send a copy of the above in condition five to the NMC prior to any NMC hearing.
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you are registered with for work
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Abdulai's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Abdulai or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Abdulai's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Abdulai. The NMC will write to Mrs Abdulai when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Abdulai in writing.

That concludes this determination.