

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 13 February 2024**

Virtual Hearing

Name of Registrant: Eileen Patricia Quigley

NMC PIN 07A0224E

Part(s) of the register: Registered Nurse – Adult Nursing –
November 2007

Relevant Location: Norfolk

Panel members: Jill Wells (Chair, Lay member)
Jane Hughes (Registrant member)
Richard Carnell (Lay member)

Legal Assessor: Ben Stephenson

Hearings Coordinator: Claire Stevenson

Nursing and Midwifery Council: Represented by James Edenborough, Case
Presenter

Ms Quigley: Not present and unrepresented at this
hearing

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

- 1) *You must limit your nursing practice to one substantive employer. This cannot be an agency.*
- 2) *You must not be the nurse in charge of any shift.*
- 3) *You must keep your work under review. You must immediately limit or stop your practice if you are advised to do so by any registered medical practitioner or therapist responsible for your care.*
- 4) *You must follow the arrangements the NMC make for you to undergo a medical examination. This examination may include relevant tests.*
- 5) *You must meet with your line manager, supervisor, or mentor monthly to discuss:*
 - a) *Your conduct and performance in the workplace,*
 - b) *Your compliance with these conditions.*
- 6) *You must send a report from your line manager, supervisor, or mentor to the NMC prior to any NMC review hearing or meeting. This report must comment upon:*
 - a) *Your conduct and performance in the workplace,*
 - b) *Your compliance with these conditions.*

- 7) *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

- 8) *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

- 9) *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

- 10) *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

- 11) *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
 - a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Ms Quigley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Quigley or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Quigley. The NMC will write to Ms Quigley when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Quigley in writing.

That concludes this determination.