

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Monday, 12 February 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Harriet Niamh Lewis</b>
<b>NMC PIN:</b>	18J0036E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Children Nursing (Level 1) – 26 September 2019
<b>Relevant Location:</b>	Lincolnshire
<b>Panel members:</b>	Heather Moulder (Chair, Registrant member) Debbie Holroyd (Registrant member) Neil Calvert (Lay member)
<b>Legal Assessor:</b>	Paul Hester
<b>Hearings Coordinator:</b>	Hamizah Sukiman
<b>Nursing and Midwifery Council:</b>	Represented by Giedrius Kabasinskas, Case Presenter
<b>Miss Lewis:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one employer only and if working for an agency, your practice must be limited to a placement of a minimum 3-month duration.
2. You must not be the nurse in charge.
3. You must ensure that you are supervised by working at all times on the same shift as but not always directly observed by a registered nurse.
4. You must not administer medication unless directly supervised by another registered health professional until you are deemed competent to do so.
5. You must meet with your line-manager/supervisor/mentor fortnightly, to discuss your practice in relation to:
  - a) Medication administration and management
  - b) Escalation of deteriorating patients
  - c) Record keeping
  - d) Adherence to medical care plans

6. You must submit a report to the NMC from your line manager/supervisor/mentor before the next review, commenting on your practice in relation to:
  - a) Medication administration and management
  - b) Escalation of deteriorating patients
  - c) Record keeping
  - d) Adherence to medical care plans
  
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Miss Lewis' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Lewis or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Lewis' case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Lewis. The NMC will write to Miss Lewis when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Lewis in writing.

That concludes this determination.