

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday 28 February 2024**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Christopher Hudson</b>
<b>NMC PIN:</b>	01B0811E
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nursing (February 2006)
<b>Relevant Location:</b>	Hull
<b>Panel members:</b>	Judith Ebbrell (Chair, Registrant member) Siobhan Ebden (Registrant member) Sarah McAnulty (Lay member)
<b>Legal Assessor:</b>	Tim Bradbury
<b>Hearings Coordinator:</b>	Claire Stevenson
<b>Nursing and Midwifery Council:</b>	Represented by Robert Benzynie, Case Presenter
<b>Mr Hudson:</b>	Not present and not represented at hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (12 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must work for one substantive employer. This must not be an agency.*
2. *You must not be the nurse in charge at any time you are working.*
3. *You must not be the sole nurse on duty.*
4. *You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.*
5. *You must not administer medication unless directly supervised by another registered nurse, until such time as you are signed off as competent. You must send your NMC case officer a copy of your medication competency assessment.*
6. *You must meet with your workplace line manager, mentor or supervisor at least once every two weeks to discuss:*
  - *Leading on, acting on, management and escalation of concerns regarding a deteriorating patient;*
  - *Medication management and administration*

*You must obtain a report from your line manager, mentor or supervisor in relation to these concerns. You must send your NMC case officer a copy of this report before any review of this interim order.*

7. *You must work with your workplace line manager, mentor or supervisor to create a personal development plan (PDP). Your PDP must address the concerns about:*

- Leading on, acting on, management and escalation of concerns regarding a deteriorating patient;*
- Medication management and administration*

*You must send your NMC case officer a copy of your PDP before any review of this interim order.*

8. *You must keep the NMC informed about anywhere you are working by:*

- a) Telling your case officer within seven days of accepting or leaving any employment.*
- b) Giving your case officer your employer's contact details.*

9. *You must keep the NMC informed about anywhere you are studying by:*

- a) Telling your case officer within seven days of accepting any course of study.*
- b) Giving your case officer the name and contact details of the organisation offering that course of study.*

10. *You must immediately give a copy of these conditions to:*

- a) Any organisation or person you work for.*
- b) Any employers you apply to for work (at the time of application).*

c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

11. *You must tell your case officer, within seven days of your becoming aware of:*

a) *Any clinical incident you are involved in.*

b) *Any investigation started against you.*

c) *Any disciplinary proceedings taken against you.*

12. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

a) *Any current or future employer.*

b) *Any educational establishment.*

c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Hudson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Hudson or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Hudson. The NMC will write to Mr Hudson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Hudson in writing.

That concludes this determination.