

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 28 February 2024**

Virtual Hearing

Name of Registrant:	Valerie Craven
NMC PIN	74D0239E
Part(s) of the register:	Registered Nurse – RN2 Adult Nursing – June 1976
Relevant Location:	Calderdale
Panel members:	Nariane Chantler (Chair, Registrant member) Debbie Holroyd (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Yasmina Di Gesualdo
Nursing and Midwifery Council:	Represented by Roseanna Welsh, Case Presenter
Mrs Craven:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one single substantive employer, this must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised by another registered nurse any time you are administering medication until you are assessed and signed off as competent by another registered nurse.
4. You must have a reflective discussion with your line manager, mentor or supervisor once a month to cover the following areas:
 - Moving and handling of patients;
 - Communication;
 - Medication administration;
 - Privacy and dignity; and
 - Confidentiality.
5. You must send a report to the NMC prior to any review hearing or meeting from your line manager, mentor or supervisor reporting on your nursing practice particularly in relation to:
 - Moving and handling of patients;
 - Communication;
 - Medication administration;
 - Privacy and dignity; and

- Confidentiality.

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Craven's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Craven or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Craven. The NMC will write to Mrs Craven when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Craven in writing.

That concludes this determination.