

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Tuesday, 20 February 2024
and
Friday 23 February 2024**

Virtual Hearing

Name of Registrant:	Hamid Mahjid Bun-Seisay
NMC PIN	05L0942E
Part(s) of the register:	Registered Nurse – Adult (16 May 2007)
Relevant Location:	Essex
Panel members:	John Vellacott (Chair, Lay member) Mary Karasu (Registrant member) David Evans (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Elizabeth Fagbo
Nursing and Midwifery Council:	Represented by Simeon Wallis, Case Presenter
Mr Bun-Seisay:	Present and represented by Neomi Bennett BEM RGN, Equality 4 Black Nurses
Interim order to be reviewed:	Interim conditions of practice order (due to expire 25 September 2024)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

Therefore, the panel decided to confirm the current interim conditions of practice order.

As such it determined that the following conditions were proportionate and appropriate:

'For the purposes of these conditions, "You" refers to the Respondent and 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must confine your practice as a registered nurse to one substantive employer at any time.

2. You must tell any prospective employer at the time of recruitment that:
 - (a) you are subject to conditions imposed by this order;
 - (b) that these conditions will continue pending determination of professional regulatory proceedings that are being brought against you; and
 - (c) that you give your consent for your employer to seek further details concerning your professional regulatory proceedings from the NMC if the employer is minded to do so.

3. You must ensure that you are supervised by another registered nurse at any time you are working. That supervision must consist of working at all times on the same shift in the same location as your supervisor, but it is not necessary for your supervisor to always be directly observing you.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. your case officer will write to You about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against You. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

Prior to the panel handing down its determination on Friday 23 February 2024 Ms Bennett informed the panel that she had made a complaint to the NMC about the advice provided to the panel by the legal assessor. Ms Bennett read the complaint letter into the record of the hearing. The panel was satisfied that the legal advice it received from the legal assessor was fair, balanced and entirely appropriate. The panel was further satisfied that the advice given was in accordance with the guidance published by the NMC. As an experienced panel, it considered that the advice was in line with other advice given in similar cases by other legal assessors.

That concludes this determination.