

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 22 April 2024**

Virtual Hearing

Name of Registrant:	Christian Ronald Ssenyange
NMC PIN	18G2083E
Part(s) of the register:	Registered Nurse – Sub Part 1 RNLD Learning Disabilities (7 February 2019) RNMH Mental Health Nursing (7 February 2019)
Relevant Location:	West Sussex
Panel members:	Denford Chifamba (Chair, Registrant member) Hannah Harvey (Registrant member) Kiran Bali (Lay member)
Legal Assessor:	Tim Bradbury
Hearings Coordinator:	Nicola Nicolaou
Nursing and Midwifery Council:	Represented by Isabelle Knight, Case Presenter
Mr Ssenyange:	Present and represented by Chris Weir from Anderson Strathern
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a maximum of two employers, which may be:
 - Springfield University Mental Health Hospital and/or
 - One other employer. This may be an agency, provided that each placement through the agency is for a minimum of three months or more.
2. You must not be the nurse in charge on any shift.
3. You must always have a chaperone, who should be aware of their chaperoning role and responsibilities, present at all times when you are undertaking any care or contact with female patients.
4. You must adhere to your employer's policy around use of social media and personal mobile phones anytime you are working as a Registered Mental Health Nurse.
5. You must meet with your line manager, supervisor, or mentor from both employers monthly to discuss the NMC Code of Conduct, in particular the following:
 - a) Social Media in the clinical setting
 - b) Safeguarding of vulnerable adults

- c) Professional boundaries
6. You must provide a report to the NMC from your line manager, supervisor or mentor from both employers before the next review hearing addressing your performance and conduct in relation to:
- a) Social Media in the clinical setting
 - b) Maintenance of professional boundaries
 - c) Application of safeguarding policy in relation to vulnerable adults
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.