

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 24 April 2024**

Virtual Meeting

Name of Registrant:	Laura Shackleton
NMC PIN	11F1601E
Part(s) of the register:	Children Registered Nurse (Sub part 1) Children Nursing – Level 1, 13 October 2011
Relevant Location:	Hull
Panel members:	Ingrid Lee (Chair, lay member) Debbie Holroyd (Registrant member) Hazel Wilford (Lay member)
Hearings Coordinator:	Catherine Blake
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer and this must not be an agency.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised by another registered nurse at any time you are undertaking enteral feeding, medication management and medication administration.
4. You must meet fortnightly with your line manager/supervisor/nominated deputy to discuss your clinical practice regarding enteral feeding, medication management and medication administration.
5. You must provide a report from your manager/supervisor/nominated deputy to any future panels regarding your enteral feeding, medication management and medication administration.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Shackleton will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Shackleton is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mrs Shackleton will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Mrs Shackleton must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Shackleton does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Shackleton and her representative will be invited to attend.

This decision will be confirmed to Mrs Shackleton in writing.

That concludes this determination.