

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 3 April 2024**

Virtual Hearing

Name of Registrant:	Valentina Savin
NMC PIN	11D0096C
Part(s) of the register:	Registered Nurse – RN1, Adult Nurse (April 2011)
Relevant Location:	Hertfordshire
Panel members:	Ingrid Lee (Chair, lay member) Helen Hughes (Registrant member) John Anderson (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Roisin Finnegan, Case Presenter
Ms Savin:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to one substantive employer which may be an agency. If an agency, then any placement must be of at least 3 months duration.
2. You must not be the nurse in charge of a shift.
3. You must ensure you are supervised any time you are working. Your supervision must consist of working on the same shift as but not directly supervised by another registered nurse.
4. You must meet fortnightly with your designated manager/mentor/supervisor to discuss your performance in the following areas;
 - a) General clinical skills
 - b) Communication
 - c) Teamwork
 - d) Professional conduct
5. You must send your Nursing and Midwifery Council (NMC) case officer a report from your designated manager/mentor/supervisor prior to any review or hearing, which must consist of a performance report in relation to;
 - a) General clinical skills
 - b) Communication

- c) Teamwork
 - d) Professional conduct
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Ms Savin's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Savin or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Savin's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Savin. The NMC will write to Ms Savin when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Savin in writing.

That concludes this determination.