

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Friday, 5 April 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Adrian Prostire
<b>NMC PIN</b>	21D0345E
<b>Part(s) of the register:</b>	Registered Nursing Associate Adult NAR – April 2021
<b>Relevant Location:</b>	West Sussex
<b>Panel members:</b>	Shaun Donnellan (Chair, lay member) Jane Jones (Registrant member) Paul Hepworth (Lay member)
<b>Legal Assessor:</b>	Marian Gilmore KC
<b>Hearings Coordinator:</b>	Flynn Cammock-Nicholls
<b>Nursing and Midwifery Council:</b>	Represented by Benjamin D’Alton, Case Presenter
<b>Mr Prostire:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following unchanged conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only be employed by one substantive employer. If placed by an agency then it must be not less than 3 months in one clinical setting.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must have fortnightly meetings with a supervisor, mentor or manager to discuss your conduct and your understanding of safeguarding vulnerable patients.
4. You must submit a report from your supervisor, mentor or line manager relating to condition 3 to the NMC before the next hearing.
5. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and /or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Prostire's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, he or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Prostire's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr Prostire. The NMC will keep him informed of developments in relation to that issue.

This will be confirmed to Mr Prostire in writing.

That concludes this determination.