

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday, 16 April 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Catherine Mattimoe
<b>NMC PIN</b>	20F0248E
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nursing RNA – (20 June 2022)
<b>Relevant Location:</b>	Bristol
<b>Panel members:</b>	Sarah Hamilton (Chair, Lay member) Aileen Cherry (Registrant member) Reni Aina (Lay member)
<b>Legal Assessor:</b>	Simon Walsh
<b>Hearings Coordinator:</b>	Nicola Nicolaou
<b>Nursing and Midwifery Council:</b>	Represented by Samuel Glanville, Case Presenter
<b>Miss Mattimoe:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role.

1. You must limit your practice to one substantive employer which must not be an agency.
2. You must ensure you are supervised at any time that you are working. Such supervision must consist of:
  - a) Being directly observed by another registered nurse when undertaking clinical tasks, until your line manager or supervisor has deemed you competent to work without such direct observation;
  - b) Thereafter, working on the same shift as, but not always directly supervised by, another registered nurse;
  - c) Meeting weekly with your line manager, mentor, or supervisor (or a nominated deputy) to discuss your clinical caseload and practice.
3. You must obtain and send your case officer a report from your line manager, mentor or supervisor prior to every Nursing and Midwifery Council (NMC) review hearing with regard to your clinical practice.
4. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

5. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  
6. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.

Unless Miss Mattimoe's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Mattimoe or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Mattimoe's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Mattimoe. The NMC will write to Miss Mattimoe when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Mattimoe in writing.

That concludes this determination.