

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday 10 April 2024**

Virtual Hearing

<b>Name of Registrant:</b>	Shily John
<b>NMC PIN</b>	19B01400
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing – (February 2019)
<b>Relevant Location:</b>	Surrey
<b>Panel members:</b>	Gary Tanner (Chair, Lay member) Liane Powell (Registrant member) Anne Brown (Lay member)
<b>Legal Assessor:</b>	Andrew Reid
<b>Hearings Coordinator:</b>	Rebecka Selva
<b>Nursing and Midwifery Council:</b>	Represented by Hena Patel, Case Presenter
<b>Mrs John:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and necessary:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Surrey and Sussex Healthcare NHS Trust.
2. You must meet with your line manager or supervisor at least monthly to discuss your practice and training requirements in relation to your:
  - a) Safeguarding Practice
3. Prior to any review hearing, you must provide a recent report from your line manager, supervisor to your NMC Case Officer. The report must contain details of your practice and training requirements in relation to your:
  - a) Safeguarding Practice
4. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your NMC case officer within seven days of accepting or leaving any employment.
  - b) Giving your NMC case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your NMC case officer within seven days of accepting any course of study.
  - b) Giving your NMC case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your NMC case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
8. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs John's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs John or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs John. The NMC will write to Mrs John when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs John in writing.

That concludes this determination.