

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 4 April 2024**

Virtual Hearing

Name of Registrant:	Caroline Ann Heap
NMC PIN	94I0513S
Part(s) of the register:	Registered Midwife RM – 1 September 1997
Relevant Location:	Lanarkshire
Panel members:	Tracy Stephenson (Chair, Lay member) Tracey Chamberlain (Registrant member) Alyson Young (Lay member)
Legal Assessor:	Gillian Hawken
Hearings Coordinator:	Hamizah Sukiman
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Mrs Heap:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order replaced with interim suspension order

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless Mrs Heap's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Heap will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Heap will be invited to attend in person, send a representative on Mrs Heap's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Heap. The NMC will keep Mrs Heap informed of developments in relation to that issue.

This will be confirmed to Mrs Heap in writing.

That concludes this determination.