

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Wednesday, 13 March 2024 to Friday, 15 March 2024
Monday, 8 April 2024 to Tuesday, 9 April 2024**

**Nursing and Midwifery Council
2 Stratford Place, Montfichet Road, London, E20 1EJ**

and

Virtual Hearing

Name of Registrant: Josephine Hack-Adams

NMC PIN 15C1345E

Part(s) of the register: RNA: Registered Nurse – (sub part 1) Adult –
Level 1 (7 September 2017)

Relevant Location: Bristol

Type of case: Misconduct / Health

Panel members: Susan Ball (Chair, Registrant member)
Esther Craddock (Registrant member)
Gill Mullen (Lay member)

Legal Assessor: Hala Helmi (13 – 14 March 2024)
Richard Ferry-Swainson (15 March 2024)
John Donnelly (8 – 9 April 2024)

Hearings Coordinator: Petra Bernard

Nursing and Midwifery Council: Represented by Holly Girven, Case Presenter
(13 – 14 March 2024) and James Edenborough,
(8 – 9 April 2024)

Miss Hack-Adams: Present virtually via MS Teams and
unrepresented

Facts proved by admission: 1b); 2a); 2b); 3; 4a); 4b); 4c); and 5)

Facts not proved:	The NMC offered no evidence in relation to Charge 1a)
Fitness to practise:	Impaired
Sanction:	Suspension order (6 months) with review
Interim order:	Interim suspension order (18 months)

An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.