

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Wednesday, 24 April 2024**

Virtual Meeting

Name of Registrant:	Hayley Marie Attwood
NMC PIN	86F0047W
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 14 October 1989
Relevant Location:	Herefordshire
Panel members:	Ingrid Lee (Chair, lay member) Debbie Holroyd (Registrant member) Hazel Wilford (Lay member)
Hearings Coordinator:	Catherine Blake
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Heritage Manor Limited.
2. You must work with your line manager, mentor or supervisor to create a personal development plan (PDP). Your PDP must address the concerns around:
 - a) Safeguarding vulnerable adults,
 - b) Management of vulnerable patients,
 - c) Management of challenging behaviour,
 - d) Record keeping.

You must send your case officer a copy of your PDP within two weeks of the initial hearing.

3. You must meet with your line manager, mentor or supervisor weekly to discuss your progress towards achieving the aims set out in your PDP.
4. You must send your case officer a report from your line manager, mentor or supervisor prior to every NMC review hearing. This report must show your progress towards achieving the aims set

out in your PDP, and comment on your conduct and performance in the workplace.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Attwood will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Attwood is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Attwood will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Attwood must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Attwood does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Attwood and her representative will be invited to attend.

This decision will be confirmed to Miss Attwood in writing.

That concludes this determination.