

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday, 28 September 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Jayne Sansby
<b>NMC PIN</b>	95E0240E
<b>Part(s) of the register:</b>	Registered Nurse - Sub Part 1 Adult Nursing – Level 1 – April 1998 Specialist Community Public Health Nursing - November 2018
<b>Relevant Location:</b>	Rochdale
<b>Panel members:</b>	Rama Krishnan (Chair, Lay member) Hayley Ball (Registrant member) Nicola Bowes (Lay member)
<b>Legal Assessor:</b>	Andrew Lewis
<b>Hearings Coordinator:</b>	Elizabeth Fagbo
<b>Nursing and Midwifery Council:</b>	Represented by Amy Taylor, Case Presenter
<b>Mrs Sansby:</b>	Present and represented by Deborah Tompkinson, instructed by the Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain protected by the variation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer, which must not be an agency.
2. You must ensure you are supervised by another registered nurse when you are working as a registered nurse. Your supervision must consist of monthly meetings with your line manager, mentor or supervisor. You must send your case officer a report from your line manager, mentor or supervisor prior to the next review hearing commenting on your practice and specifically commenting on your record keeping.
3. When you are working as an Advanced Nurse Practitioner (ANP) or an Advanced Clinical Practitioner (ACP), you must ensure that you are supervised by another ANP or ACP any time you are working. Your supervision must consist of:
  - a. Monthly meetings with your clinical line manager, mentor or supervisor to discuss your conduct and clinical performance in specific relation to:
    - a) interpreting test results,
    - b) providing advice to patients
    - c) referrals to appropriate specialist/clinic/hospital/GP
    - d) prescribing appropriate medication

- e) arranging follow up appointments
- f) conducting adequate clinical assessments
- g) implementing appropriate clinical management plans

4. When working as an ANP or an ACP you must keep a reflective practice profile in which you must:

- a) provide details of at least four examples where you have prescribed medication to patients
- b) set out the nature of the care provided and the rationale for your prescribing decision(s)
- c) provide details of at least four examples of consultations you have had with patients, where it has been necessary to refer on to other professionals
- d) set out the nature of the care provided and the rationale for your referrals
- e) provide a reflection on the importance of recording clinical consultations with patients, prior to deciding to prescribe medication/treatment
- d) contain feedback from your line manager on your prescribing practice and record keeping.

You must send your case officer a copy of your completed reflective practice profile before the next review hearing.

5. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to vary and confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

This will be confirmed to you in writing.

That concludes this determination.