

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday 1 September 2023**

Virtual Hearing

Name of Registrant:	Cerys Victoria Bronze
NMC PIN	09F1858E
Part(s) of the register:	Registered Nurse – Children’s Nursing (July 2009)
Relevant Location:	Essex
Panel members:	Angela Williams (Chair, lay member) Aileen Cherry (Registrant member) Carol Jackson (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Alice Byron
Nursing and Midwifery Council:	Represented by Grace Khaile, Case Presenter
Mrs Bronze:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. When working as a registered nurse in a school, you must work for one substantive employer.
2. You may undertake bank work for a different/ another single substantive employer. You will remain subject to these conditions whilst completing any bank shifts.
3. Whilst working as a registered nurse, you must not be the nurse in charge of any shift.
4. You must not be the sole nurse on any shift.
5. You must ensure that you are supervised by another registered nurse any time you are working as a registered nurse. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by, a registered nurse.
6. You must meet with your line manager, mentor or supervisor fortnightly to discuss your progress in relation to:
 - Record keeping;
 - Care planning;
 - Any training you have delivered;
 - Your use of clinical record systems; and

- Your general progress.
7. You must send your NMC case officer a report from your line manager, mentor or supervisor before your next NMC review hearing. This report must show your progress towards achieving the aims regarding your clinical progress in relation to:
- Record keeping;
 - Care planning;
 - Any training you have delivered;
 - Your use of clinical record systems; and
 - Your general progress.
8. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Bronze's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Bronze or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Bronze. The NMC will write to Mrs Bronze when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Bronze in writing.

That concludes this determination.