

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday 1 September 2023**

Virtual Hearing

Name of Registrant:	Yasmin Benn
NMC PIN	93Y1116E
Part(s) of the register:	Registered Nurse – sub part 1 Mental Health Nurse (level 1) – August 1996
Relevant Location:	Derbyshire
Panel members:	Chris Taylor (Chair, registrant member) Sally Pezaro (Registrant member) Michael Lupson (Lay member)
Legal Assessor:	George Alliott
Hearings Coordinator:	Chantel Akintunde
Nursing and Midwifery Council:	Represented by Louisa Simpson, Case Presenter
Ms Benn:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must restrict your nursing practice to a single substantive employer. You must not engage in agency work.*
- 2. You must not be the nurse in charge of a shift.*
- 3. You must ensure that you are supervised any time you are administering or managing medication. This supervision must consist of being directly observed by another registered nurse when administering or managing medication.*
- 4. You must meet with your line manager, supervisor or mentor monthly to discuss the standard of your general performance and your performance in:*
 - Medication administration and management*
 - Communication with patients and colleagues*
 - Record keeping*
- 5. Before any review of your case, you must provide to the NMC a report from your line manager, supervisor or mentor commenting on the standard of your general performance and your performance in:*
 - Medication administration and management*
 - Communication with patients and colleagues*
 - Record keeping*
- 6. You must keep the NMC informed about anywhere you are working by:*

- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
7. *You must keep the NMC informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any employers you apply to for work (at the time of application).*
 - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
9. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

Unless Ms Benn's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Benn or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Benn. The NMC will write to Ms Benn when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Benn in writing.

That concludes this determination.