

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Hearing
Thursday, 26 October 2023

Virtual Hearing

Name of Registrant:	Muhammad Zahid Haleem
NMC PIN	04G08790
Part(s) of the register:	Adult Nursing Level 1 28 July 2004
Relevant Location:	London
Panel members:	Christopher Taylor (Chair, Registrant member) Carolyn Jenkinson (Registrant member) Michael Lupson (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Samara Baboolal
Nursing and Midwifery Council:	Represented by Ashraf Khan, Case Presenter
Mr Haleem:	Present and represented by Mr Thomas Buxton, counsel for the Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decisions and reasons on Interim Order

The panel decided to confirm the current interim suspension order.

The panel determined that in the particular circumstances of this case it is not possible to devise workable interim conditions of practice that would adequately protect the public and satisfy the wider public interest.

In all the circumstances, the panel determined that an interim suspension order remained the appropriate and proportionate order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and you will be notified of that panel's decision in writing following that meeting.

Alternatively, you are entitled to have the interim suspension order reviewed at a hearing. This means that you will be able to attend and make representations, send a representative on your behalf or submit written representations about whether the interim order continues to be necessary. You must inform your case officer if you would like the interim suspension order to be reviewed at a hearing.

Even if you do not request a hearing, where there has been a material change of circumstances that might mean that the interim order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which you and your representative will be invited to attend.

You should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, you or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.