

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Wednesday, 11 October 2023**

Virtual Hearing

Name of Registrant:	Tina Louise Greet
NMC PIN	9514955E
Part(s) of the register:	Registered Nurse – Children (RNC) – 15 October 1998 Community Practitioner Nurse Prescriber (V100) – 5 October 2016
Relevant Location:	Leicestershire
Type of case:	Health
Panel members:	Peter Fish (Chair, Lay member) Pauline Esson (Registrant member) John McGrath (Registrant member)
Legal Assessor:	Breige Gilmore
Hearings Coordinator:	Sophie Cubillo-Barsi
Nursing and Midwifery Council:	Represented by Matt Ward, Case Presenter
Mrs Greet:	Not presented. Represented via written submissions by Royal College of Nursing
Consensual Panel Determination:	Accepted
Facts proved:	Charges 1, 2, 3, 4 and 5
Facts not proved:	Charges 6 – Offer of no evidence accepted
Fitness to practise:	Impaired
Sanction:	Conditions of practice order – 12 months
Interim order:	Interim conditions of practice order – 18 months

Decision and reasons on the CPD

The panel decided to accept the CPD.

The panel agreed with the CPD that the following conditions are appropriate and proportionate in this case:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates:

1. You must limit your nursing practice to a single employer that must not be an agency.
2. You must not practise as a registered community nurse and limit your practise to in-patient clinical settings.
3. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by, a registered nurse.
 - Fortnightly meetings with your line manager, supervisor or mentor to discuss your performance and conduct in the workplace.
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. You must keep us informed about anywhere you are working by:

- (a) Telling your case officer within seven days of accepting or leaving any employment.
- (b) Giving your case officer your employer's contact details.

11. You must keep us informed about anywhere you are studying by:

- (a) Telling your case officer within seven days of accepting any course of study.
- (b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- (a) Any organisation or person you work for.
- (b) Any employers you apply to for work (at the time of application).
- (c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- (a) Any clinical incident you are involved in.
- (b) Any investigation started against you.
- (c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these

conditions with:

- (a) Any current or future employer.
- (b) Any educational establishment.
- (c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Before the end of the period of the order, a panel will hold a review hearing to see how well Mrs Greet has complied with the order. At the review hearing the panel may revoke the order or any condition of it, it may confirm the order or vary any condition of it, or it may replace the order for another order.

This will be confirmed to Mrs Greet in writing.