

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday, 31 October 2023**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Regel Cuico</b>
<b>NMC PIN</b>	19G05350
<b>Part(s) of the register:</b>	Registered Nurse – Adult RN1 July 2019
<b>Relevant Location:</b>	London Borough of Croydon
<b>Panel members:</b>	Judith Ebbrell (Chair, registrant member) Jacqueline Nicholson (Registrant member) Wendy West (Lay member)
<b>Legal Assessor:</b>	Andrew Reid
<b>Hearings Coordinator:</b>	Brenda Eze
<b>Nursing and Midwifery Council:</b>	Represented by Jemima Lovatt, Case Presenter
<b>Mr Cuico:</b>	Not Present and not represented at the hearing
<b>Interim order directed:</b>	<b>Interim suspension order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim suspension order for a period of 18 months.

The panel is satisfied that, in the particular circumstances of this case, an interim suspension order is necessary and proportionate. It has decided to make this interim suspension order for a period of 18 months to allow the NMC time to investigate.

The panel considered that this interim order will prevent Mr Cuico from working as a registered nurse and, as a consequence, Mr Cuico may be caused financial hardship. However, in applying the principle of proportionality, the panel determined that the need to protect the public and the wider public interest outweighed Mr Cuico's interest in this regard.

Unless Mr Cuico's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Cuico will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Cuico will be invited to attend in person, send a representative on his behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Cuico. The NMC will write to Mr Cuico when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Cuico in writing.

That concludes this determination.