

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Wednesday, 25 October 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Kevyn Joseph Aguadilla Beltran
<b>NMC PIN</b>	21B0318O
<b>Part(s) of the register:</b>	Registered Nurse-Effective – Sub Part (1) Adult – 6 February 2021
<b>Relevant Location:</b>	Philippines
<b>Panel members:</b>	Michelle McBreeze (Chair, Lay member) Karen Shubert (Registrant member) Asmita Naik (Lay member)
<b>Legal Assessor:</b>	Fiona Barnett
<b>Hearings Coordinator:</b>	Sabrina Khan
<b>Nursing and Midwifery Council:</b>	Represented by Nicola Kay, Case Presenter
<b>Mr Beltran:</b>	Not present and not represented at this hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to University Hospitals Plymouth NHS Trust and you must not undertake any bank or agency work.
2. You must not be the nurse in charge on any shift and you must not be the only Registered Nurse on duty.
3. You must ensure that you are directly supervised at any time you are managing and/or administering medication until you are deemed competent to do so by a Registered Nurse of Band 6 or above. You must send evidence of your competence in this area to your NMC case officer within 7 days of completing your competency assessment.
4. When working as a registered nurse you must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift, but not always directly observed by another registered nurse of Band 6 or above.
5. You must meet with your line manager, supervisor or their deputy on a fortnightly basis to discuss your conduct and clinical performance.
6. You must provide a report from your line manager, supervisor or their nominated deputy to the NMC prior to any review hearing that comments on your conduct and clinical performance.

7. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
  - a. University Hospitals Plymouth NHS Trust
  - b. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Your employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Beltran's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Beltran or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners have decided that there is a case to answer in relation to the allegations made against Mr Beltran. The NMC will write to Mr Beltran when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Beltran in writing.

That concludes this determination.