

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday 6 November 2023**

Virtual Hearing

Name of Registrant:	Caroline Louise Walsh
NMC PIN	18A1373E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 17 September 2018
Relevant Location:	Staffordshire
Panel members:	Rachel Ellis (Chair – Lay member) Kevin Connolly (Lay member) Emily Davies (Registrant member)
Legal Assessor:	Marian Gilmore KC
Hearings Coordinator:	Vicky Green
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mrs Walsh:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to employment by an NHS Trust.
2. Meet with your line manager or mentor monthly to discuss your conduct, in particular your observance of professional boundaries.
3. You must send your case officer a report from your line manager or mentor prior to any review hearing. This report must include comments on your professional conduct, including professional boundaries.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for
 - b) Any employers you apply to work for (at time of applications)
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

8. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Walsh's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Walsh or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Walsh's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Walsh. The NMC will keep Mrs Walsh informed of developments in relation to that issue.

This will be confirmed to Mrs Walsh in writing.

That concludes this determination.