Nursing and Midwifery Council Fitness to Practise Committee

Interim Order Review Hearing Monday 6 November 2023

Virtual Hearing

Jessica Robinson

Interim conditions of practice order

Name of Registrant: **NMC PIN** 19A3130E Part(s) of the register: Registered Nurse – Sub Part 1 Mental Health Nursing - September 2019 **Relevant Location:** Bradford Panel members: Michelle McBreeze (Chair, Lay member) Susan Tokley (Registrant member) Alex Forsyth (Lay member) William Hoskins **Legal Assessor: Hearings Coordinator:** Tyrena Agyemang **Nursing and Midwifery Council:** Represented by Brittany Buckell, Case Presenter Miss Robinson: Not present and unrepresented at the hearing Interim order to be reviewed: Interim conditions of practice order (18 months)

confirmed

Outcome of review:

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

- 1. You must not carry out any work that requires you to provide direct care to patients.
- You must ensure that you are supervised by another nurse any time you are working
 - a) Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
 - b) You must meet with your line manager, mentor or supervisor every month to discuss your professional conduct, with specific reference to the importance of providing appropriate care to vulnerable patients and maintaining professional boundaries.
- 3. You must provide the NMC with a report from your line manager, mentor or supervisor, addressing your compliance with these conditions before each review of this order.
- 4. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details

- 5. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
- 7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless Miss Robinson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Robinson or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Robinson. The NMC will keep Miss Robinson informed of developments in relation to that issue.

This will be confirmed to Miss Robinson in writing.

That concludes this determination.