

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 6 November 2023**

Virtual Hearing

Name of Registrant:	Augustine Chima Ogbonna
NMC PIN	22L16200
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing - 22 December 2022
Relevant Location:	Leicestershire
Panel members:	Mahjabeen Agha (Chair, Lay member) Iwan Dowie (Registrant member) Wendy West (Lay member)
Legal Assessor:	Tim Bradbury
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Anna Leatham, Case Presenter
Mr Ogbonna:	Present but unrepresented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer who can provide you with a preceptorship programme or equivalent. This must not be bank or an agency.
2. At any time you are engaged in the administration or management of medications, you must ensure that you are directly supervised by a registered nurse until you are assessed and deemed as competent to do so without supervision. You must send a record of this assessment to your NMC Case Officer within seven days of its completion.
3. As part of your preceptorship programme, you must ensure that you meet regularly and at least fortnightly with, your line manager, mentor or supervisor to discuss your:
 - Clinical practice
 - Time and workload management
 - Record keeping
 - Safe administration and management of medication
4. Prior to any review, you must obtain and provide to your NMC Case Officer, a report from your line manager, mentor or supervisor outlining your progress in relation to your:
 - Preceptorship programme

- Clinical practice
 - Time and workload management
 - Record keeping
 - Safe administration and management of medication
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC Case Officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your NMC Case Officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.