

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 29 November 2023**

Virtual Hearing

Name of Registrant:	Jade Megan Linton
NMC PIN	13B0200E
Part(s) of the register:	Registered Nurse Adult RNA – October 2013
Relevant Location:	Suffolk
Panel members:	Katriona Crawley (Chair, lay member) Iwan Dowie (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	Andrew Young
Hearings Coordinator:	Brenda Eze
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Miss Linton:	Present and represented by Jayesh Jotangia, instructed by The Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (12 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must restrict your practice to a single substantive employer. You must not work for an agency.
3. You should not be the nurse in charge of a shift.
4. You must work under direct supervision while undertaking medicine administration and management until deemed competent by a registered nurse of Band 6 and above.
5. You must attend monthly meetings with your line manager, mentor or supervisor to discuss your practice in relation to working within your scope of practice and the administration and management of medication.
6. You must obtain a report from your line manager, mentor or supervisor commenting on working within your scope of practice and the administration and management of medication. This must be submitted to your NMC case officer prior to any review hearing.
7. [PRIVATE]

8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 12 months. The panel took into account the recent guidance by the NMC regarding the appropriate length of interim orders. The panel noted in this case that the NMC are in possession of significant material from your employer and you broadly accept the allegations, so it should be possible for this case to be concluded within the next 12 months.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.