

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 24 November 2023**

Virtual Hearing

Name of Miss Leonforte:	Diana Leonforte
NMC PIN	99A0009C
Part(s) of the register:	Registered Nurse - Sub Part1 Adult Nursing (Level1) - 05 January 1999
Relevant Location:	London
Panel members:	Jill Robinson (Chair, lay member) Carole Panteli (Registrant member) Neil Calvert (Lay member)
Legal Assessor:	Richard Tyson
Hearings Coordinator:	Jack Dickens
Nursing and Midwifery Council:	Represented by Uzma Khan, Case Presenter
Miss Leonforte:	Not present and unrepresented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work either for a single substantive employer or, when working as a bank or agency nurse, you must be allocated to a single place of work for a minimum of 3 months duration where there is a consistency of supervision.
2. You must ensure that you are directly supervised by another registered nurse at any time you are involved in the administration of medication, until signed off as competent by a registered nurse of band 6 or above.
3. Having been formally assessed and signed off for medication administration, verification of this must be sent to NMC within 7 days of the sign off date.
4. You must meet with your line manager, mentor or supervisor (or their nominated deputy) every three weeks to discuss the standard of your performance with particular reference to:
 - a) Medication administration,
 - b) Record keeping, and
 - c) Prioritisation and management of patient care.
5. You must send a report from your line manager, mentor, supervisor (or their nominated deputy) to the NMC prior to any NMC review hearing or meeting setting out the standard of your performance in particular:

- a) Medication administration,
 - b) Record keeping, and
 - c) Prioritisation and management of patient care.
6. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Miss Leonforte's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Leonforte or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Leonforte. The NMC will write to Miss Leonforte when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Leonforte in writing.

That concludes this determination.