

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday, 13 November 2023**

Virtual Hearing

Name of Registrant:	Angeline Keown
NMC PIN:	18I0303N
Part(s) of the register:	Registered Nurse Mental Health (level 1) 30 October 2018
Relevant Location:	Ardglass
Panel members:	Carolyn Tetlow (Chair, Lay member) Jane Scattergood (Registrant member) Jacqueline Metcalfe (Registrant member)
Legal Assessor:	Trevor Jones
Hearings Coordinator:	Eyram Anka
Nursing and Midwifery Council:	Represented by Ashraf Khan, Case Presenter
Mrs Keown:	Not present and not represented at this hearing.
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, who may be an agency. If you work for a nursing agency as a registered nurse, it must only be ONE nursing agency and one nominated place of work on a consistent basis to allow for monitoring and supervision of your practice.
2. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by a registered nurse.
3. You must keep a reflective practice profile. The profile will consist of reflections of your practice around:
 - a) Your professionalism in practice;
 - b) Your communication in handover;
 - c) Providing dignified and compassionate care;
 - d) Appropriate prioritisation of care when colleagues need assistance.
4. You should submit this reflective practice profile to the NMC prior to each review hearing.

5. Prior to each review hearing you must send the NMC a report from your supervisor who must be a registered nurse, regarding your practice. In particular:
 - a) Your professionalism in practice;
 - b) Your communication in handover;
 - c) Providing dignified and compassionate care;
 - d) Appropriate prioritisation of care when colleagues need assistance.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Keown's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Keown or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Keown. The NMC will keep Mrs Keown informed of developments in relation to that issue.

This will be confirmed to Mrs Keown in writing.

That concludes this determination.