

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday 21 November 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Lorraine Jean Hunter
<b>NMC PIN</b>	90Y0262S
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Mental Health Nursing – January 1994
<b>Relevant Location:</b>	Fife
<b>Panel members:</b>	Jill Wells (Chair, lay member) Liz Maxey (Registrant member) Eleanor Harding (Lay member)
<b>Legal Assessor:</b>	Trevor Jones
<b>Hearings Coordinator:</b>	Ruth Bass
<b>Nursing and Midwifery Council:</b>	Represented by Holly Girven, Counsel instructed by the NMC
<b>Miss Hunter:</b>	Present and represented by Rohini Shah, Counsel instructed by Anderson Strathern
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to NHS Fife.
2. [PRIVATE]
3. [PRIVATE]
4. You must not be the registered nurse in charge of any shift.
5. You must not be involved in medications management or administration.
6. You must ensure that you are supervised by at any time you are working. Your supervision must consist of:
  - Working at all times on the same shift as, but not always directly observed by a registered nurse.
7. [PRIVATE].
8. [PRIVATE]
9. [PRIVATE]
10. [PRIVATE]

11. [PRIVATE]
12. [PRIVATE]
13. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
14. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
15. You must immediately give a copy of these conditions to:
  - a) NHS Fife
  - b) Any organisation or person you work for.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
16. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

17. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.