

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 23 November 2023**

Virtual Hearing

Name of Registrant: Sarah Jayne Finney

NMC PIN 00C1557E

Part(s) of the register: Registered Nurse Adult – RNA – March 2003
Specialist Practitioner – District Nursing –
SPDN - September 2015
Community Practitioner Nurse Prescriber –
V100 – February 2016
Community Practitioner Nurse Prescriber –
V150 – September 2009 Nurse
Independent/Supplementary Prescriber –
V300 – May 2019

Relevant Location: Staffordshire

Panel members: Mahjabeen Agha (Chair, Lay member)
Jacqueline Nicholson (Registrant member)
Sandra Norburn (Lay member)

Legal Assessor: Angus Macpherson

Hearings Coordinator: Claire Stevenson

Nursing and Midwifery Council: Represented by Maeve Thornton, Case
Presenter

Ms Finney: Present and represented by Nair Maqboul,
instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be an agency.
2. You must be directly supervised in all prescribing practice by another independent prescriber which can be a registered nurse or GP, until you are signed off by them as competent. Evidence must be sent to the NMC within seven days of you being signed off as competent.
3. You must meet with your line manager, mentor or supervisor fortnightly to discuss your prescribing practice and documentation.
4. Whilst working in any role as a registered nurse, you must obtain and send your case officer a report from your line manager, mentor or supervisor prior to every NMC review hearing with regard to your prescribing practice and documentation.
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.