

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 20 November 2023**

Virtual Hearing

Name of Registrant:	Esther Adeola Elujoba
NMC PIN	18G5683E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – 19 September 2018
Relevant Location:	Nottinghamshire
Panel members:	Liz Maxey (Chair, Registrant member) Debbie Holroyd (Registrant member) Eleanor Harding (Registrant member)
Legal Assessor:	John Bassett
Hearings Coordinator:	Maya Khan
Nursing and Midwifery Council:	Represented by Simon Gruchy, Case Presenter
Mrs Elujoba:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your registered nursing practice to Edward 2 Ward only at City Hospital, Nottingham University Hospitals NHS Trust. If this is bank work, it must be through NHS Professionals and not an agency.
2. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
3. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
4. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
5. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Elujoba's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Elujoba. The NMC will write to Mrs Elujoba when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Elujoba in writing.

That concludes this determination.