

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Tuesday, 14 November 2023**

Virtual Hearing

<b>Name of Registrant:</b>	<b>Angela Teresa Byrne</b>
<b>NMC PIN</b>	1011371E
<b>Part(s) of the register:</b>	Registered Nurse – Learning Disabilities Nursing – All – RNLD - December 2010
<b>Relevant Location:</b>	Leicestershire
<b>Panel members:</b>	Debbie Jones (Chair, lay member) Jane Scattergood (Registrant member) Margaret Wolff (Lay member)
<b>Legal Assessor:</b>	Ben Stephenson
<b>Hearings Coordinator:</b>	Maya Khan
<b>Nursing and Midwifery Council:</b>	Represented by Lauren Karmel, Case Presenter
<b>Ms Byrne:</b>	Not present and unrepresented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This substantive employer cannot be an agency.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse. However, you must work in the same clinical area/floor/ward as the other registered nurse, to ensure that your clinical practice and patient interactions can be observed.
4. You must have monthly meetings with your supervisor, mentor or line manager to address the following areas of practice:
  - a) Managing emergencies, including managing deteriorating patients and escalation;
  - b) Safeguarding patients, including identifying and managing risks to patients' safety; and
  - c) Accurate record keeping.
5. You must provide a report from your supervisor, mentor or line manager to your NMC case officer before each review, commenting on:
  - a) Managing emergencies, including managing deteriorating patients and escalation;
  - b) Safeguarding patients, including identifying and managing risks to patients' safety; and
  - c) Accurate record keeping.
6. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep us informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Byrne's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Ms Byrne or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Byrne's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Byrne. The NMC will keep Ms Byrne informed of developments in relation to that issue.

This will be confirmed to Ms Byrne in writing.

That concludes this determination.