

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 7 November 2023**

Virtual Hearing

Name of Registrant : Andrea Victoria Broadbent

NMC PIN 12C0587E

Part(s) of the register: Registered Specialist Comm Public
Health Nurse – HV
SCPHN
V100 – December 2015

Registered Midwife
RM – May 2012

Relevant Location: Nottingham

Panel members: Sarah Tozzi (Chair, Lay member)
Hayley Ball (Registrant member)
David Brown (Lay member)

Legal Assessor: Ben Stephenson

Hearings Coordinator: Tyrena Agyemang

Nursing and Midwifery Council: Represented by James Wilson, Case
Presenter

Mrs Broadbent Present and represented by Ben Eason,
instructed by Unison

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to Nottinghamshire Healthcare NHS Trust.
2. You must meet with your line manager, mentor or supervisor fortnightly to discuss your progress in relation to:
 - highlighting safeguarding concerns;
 - escalating concerns;
 - your professional curiosity;
 - managing complex cases; and
 - record keeping and documentation.
3. You must send your NMC case officer a report from your line manager, mentor or supervisor before any NMC review hearing. This report must show your progress in relation to:
 - highlighting safeguarding concerns;
 - escalating concerns;
 - your professional curiosity;
 - managing complex cases; and
 - record keeping and documentation.

4. You must discuss complex cases with both the social worker involved in each of your cases and your line manager, mentor or supervisor prior to any health visit. You must then complete an after-action review with your line manager, mentor or supervisor.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.