## **Nursing and Midwifery Council Fitness to Practise Committee**

## Interim Order Review Hearing Monday, 27 November 2023

Virtual Hearing

Name of Registrant: Katie Blinston

**NMC PIN** 09H3047E

Part(s) of the register: Registered Nurse – Sub Part 1

Adult Nurse - 13 April 2010

Relevant Location: Merseyside

Panel members: Janet Fisher (Chair, Lay member)

Frances Clarke (Registrant member)

Louise Guss (Lay member)

**Legal Assessor:** Lucia Whittle-Martin

**Hearings Coordinator:** Margia Patwary

Nursing and Midwifery Council: Represented by Matthew Cassells, Case

Presenter

Miss Blinston: Not present and unrepresented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18

months)

Outcome of review: Interim conditions of practice order

confirmed

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your nursing practice to one substantive employer.
- 2. You must not be the nurse in charge while practising as a registered nurse.
- 3. You must ensure that you are supervised by your line manager, mentor or supervisor any time you are working.

Your supervision must consist of:

- Working at all times on the same shift, ward or unit, but not always directly observed by, a registered nurse
- 4. You must meet with your line manager, mentor or supervisor at least every three weeks to discuss your conduct and general performance. A report must be sent to the Nursing and Midwifery Council (NMC) addressing the above areas namely your conduct and general performance, before your next review.
- 5. You must keep us informed about anywhere you are working by:
  - Telling your case officer within seven days of accepting or leaving any employment.
  - Giving your case officer your employer's contact details.

- 6. You must keep us informed about anywhere you are studying by:
  - Telling your case officer within seven days of accepting any course of study.
  - Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - Any agency you apply to or are registered with for work.
  - Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
- 9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - Any educational establishment.
     Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Blinston's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Blinston or the Nursing and Midwifery Council (NMC) may ask for the

interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Blinston. The NMC will keep Miss Blinston informed of developments in relation to that issue.

This will be confirmed to Miss Blinston in writing.

That concludes this determination.