

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 16 November 2023**

Virtual Hearing

Name of Registrant:	Gemma Louise Banks	
NMC PIN	19A2364E	
Part(s) of the register:	Nursing Associates Registered NAR July 2019	
Relevant Location:	London	
Panel members:	Ingrid Lee	(Chair, lay member)
	Lynn Bayes	(Registrant member)
	Dee Rogers	(Lay member)
Legal Assessor:	Robin Hay	
Hearings Coordinator:	Samara Baboolal	
Nursing and Midwifery Council:	Represented by Margaret Morrissey of Counsel, Case Presenter	
Miss Banks:	Not present and not represented at this hearing	
Interim order directed:	Interim suspension order (18 months)	

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Miss Banks's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Miss Banks will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Banks will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Banks. The NMC will write to Miss Banks when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Banks in writing.

That concludes this determination.