

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Thursday 26 May 2023**

Virtual Hearing

Name of registrant: Anisoara Lazar

NMC PIN: 15D0551C

Part(s) of the register: Registered Nurse- Sub Part 1
Adult Nursing – April 2015

Relevant Location: Wales, Swansea

Type of case: Lack of English

Panel members: Ashwinder Gill (Chair, Lay member)
Jodie Jones (Registrant member)
Georgina Wilkinson (Lay member)

Legal Assessor: Richard Ferry-Swainson

Hearings Coordinator: Hazel Ahmet

Nursing and Midwifery Council: Represented by Sophia Ewulo

Ms Lazar: Present and represented by Julia Flanagan

Order being reviewed: Conditions of practice order (24 months)

Fitness to practise: Impaired

Outcome: **Conditions of practice order (24 months)/
to come into effect on 10 July 2023 in
accordance with Article 30 (1)**

Decision and reasons on review of the substantive order

The panel decided to extend the current interim conditions of practice order for a period of 24 months.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must confine your nursing practice to any home which forms part of the Hengoed Care Group and/or April Court Care Home.
2. You must re-take an NMC accepted English language test, such as the International English Language Testing System (IELTS) assessment or an Occupation English Test, before a review of this order and provide the results to the NMC at least 14 days before a review hearing.
3. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.
4. You must within 7 days of accepting any course of study connected with nursing or midwifery, provide the NMC with the name and contact details of the individual or organisation offering the or course of study.
5. You must immediately tell the following parties that you are subject to a conditions of practice order under the NMC’s fitness to practise procedures, and disclose the conditions listed at (1) to (4) above, to them.
 - a) Hengoed Care Group;
 - b) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application)

The period of this order is for 24 months.

This conditions of practice order will take effect upon the expiry of the current conditions of practice order, namely the end of 10 July 2023 in accordance with Article 30(1).

Before the end of the period of the order, a panel will hold a review hearing to see how well you have complied with the order. At the review hearing the panel may revoke the order or any condition of it, it may confirm the order or vary any condition of it, or it may replace the order for another order.

It is open to you to apply for an early review of this order, in accordance with Article 30(2), if, for example, you are successful in passing one of the tests referred to in condition 2.

This will be confirmed to you in writing.

That concludes this determination.