

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Wednesday 3 March 2023**

Virtual Hearing

Name of registrant:	Clare Nina Taylor
NMC PIN:	08I2228E
Part(s) of the register:	Registered Nurse – Adult (October 2008)
Type of case:	Health
Panel members:	Francesca Keen (Chair, Lay member) Mary Scattergood (Registrant member) James Hurden (Lay member)
Legal Assessor:	Charles Apthorp
Hearings Coordinator:	Amie Budgen
Nursing and Midwifery Council:	Represented by Toby Fleming, Case Presenter
Ms Taylor:	Present and not represented
Order being reviewed:	Conditions of practice order (18 months)
Fitness to practise:	Impaired
Outcome:	Conditions of practice order (24 months) to come into effect at the end of 10 April 2023 in accordance with Article 30 (1)

Decision and reasons on review of the substantive order

The panel decided to extend and confirm the current conditions of practice order.

It decided to impose the following conditions which it considered are appropriate and proportionate in this case:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. You must send your case officer a general progress report from your line manager or supervisor before the next review hearing.
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

10. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any agency you apply to or are registered with for work.
- c. Any employers you apply to for work (at the time of application).
- d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- e. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

12. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a. Any current or future employer.
- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

This conditions of practice order will take effect upon the expiry of the current conditions of practice order, namely the end of 10 April 2023 in accordance with Article 30(1).

This will be confirmed to you in writing.

That concludes this determination.