

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Thursday 22 June 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Mrs Katerina Patton
<b>NMC PIN</b>	10I0047E
<b>Part(s) of the register:</b>	Adult Nursing – (Level 1) 20 September 2010
<b>Relevant Location:</b>	Feltham
<b>Panel members:</b>	Yvonne O'Connor (Chair, Registrant member) Carolyn Jenkinson (Registrant member) Matthew Burton (Lay member)
<b>Legal Assessor:</b>	John Moir
<b>Hearings Coordinator:</b>	Anya Sharma
<b>Nursing and Midwifery Council:</b>	Represented by Yvonne Ferns, Case Presenter
<b>Mrs Patton:</b>	Present and represented by Catherine Scrivens, instructed by UNISON
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must only work for one substantive employer. This can be an agency, but your placement must be in one place.
2. You should not be the nurse in charge of any shift.
3. You must be indirectly supervised at all times by another registered nurse.
4. You must attend supervision meetings with your line-manager, mentor or supervisor every 4 weeks. The supervision meetings should address the following areas of concern:
  - a) Medicines administration;
  - b) Safeguarding practice and procedures;
  - c) Record keeping;
  - d) Wound care procedures;
  - e) Your ability to respond to incidents in a competent and timely manner.
5. You must provide a report to your Case Officer, prior to any review hearing, from your line-manager, mentor or supervisor, outlining your progress in relation to:
  - a) Medicines administration;
  - b) Safeguarding practice and procedures;
  - c) Record keeping;
  - d) Wound care procedures;

- e) Your ability to respond to incidents in a competent and timely manner.
6. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.