

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday, 18 December 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Lisa Samazie
<b>NMC PIN</b>	17I0472S
<b>Part(s) of the register:</b>	Registered Adult Nurse RNA November 2021
<b>Relevant Location:</b>	Lanarkshire
<b>Panel members:</b>	Rama Krishnan (Chair, lay member) Rachel Hopper (Registrant member) Geoffrey Baines (Lay member)
<b>Legal Assessor:</b>	George Alliott
<b>Hearings Coordinator:</b>	Samara Baboolal
<b>Nursing and Midwifery Council:</b>	Represented by Uzma Khan, Case Presenter
<b>Ms Samazie:</b>	Present and unrepresented at this hearing
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel therefore determined that there were workable conditions that could be formulated that would mitigate the risk of harm to your patients and the public. As such it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to your current employer (NHS Lanarkshire).
2. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must not administer vaccines and immunisations unless directly supervised.
4. You must undertake refresher training in immunisation, vaccinations and record keeping within three months of returning to work.
5. You must meet with your line manager, mentor or supervisor every two weeks to discuss your practise in relation to

undertaking immunisation and vaccinations, and record keeping.

6. You must comply with your employer's capability programme upon your return to work.
7. You must provide a report from your line manager, mentor or supervisor before the next review hearing following your return to work commenting on your performance in relation to undertaking immunisation and vaccinations, and record keeping.
8. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

11. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to conclude its investigation which is at an early stage.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.

