

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 13 December 2023**

Virtual Hearing
Nursing and Midwifery Council

Name of Registrant: Dalsie Angelia Robinson

NMC PIN 76G0848E

Part(s) of the register: Registered Nurse - Adult (Level 2)
RN1 August 1999
RN2 August 1999
SPGP October 2009
V200 December 2004
V300 December 2004

Relevant Location: Birmingham

Panel members: Christopher Taylor (Chair, Registrant member)
Carole Panteli (Registrant member)
Anne Brown (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Alexandra Smith

Nursing and Midwifery Council: Represented by Scott Clair, Case Presenter

Mrs Robinson: Present and represented by Lucy Morell,
Counsel instructed by Royal College of
Nursing (RCN)

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order varied**

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the implementation of the following varied conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to one substantive employer, and you must not work in a self-employed capacity, for an agency or in a locum role.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another Registered Nurse.
4. You must have fortnightly meetings with your line manager, mentor, or supervisor to discuss your management, treatment and care of patients with specific regard to:
 - a) Record Keeping;
 - b) Medication Prescribing; and
 - c) Clinical assessment of patients.
5. Prior to any review you must provide a report to the NMC from your line manager, mentor or supervisor commenting on your management, treatment and care of patients with specific regard to:

- a) Record Keeping;
 - b) Medication Prescribing; and
 - c) Clinical assessments of patients.
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer;
 - b) Any educational establishment.

The panel decided to confirm the above interim conditions of practice and they will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.