

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday, 8 December 2023**

Virtual Hearing

Name of Registrant:	Michaela Louise Moss
NMC PIN	85J1730E
Part(s) of the register:	Registered Nurse: Sub Part 1 Adult Nursing (Level 1) - 18 September 1989
Relevant Location:	Oldham
Panel members:	Rachel Childs (Chair, Lay member) Lisa Lezama (Registrant member) Kevin Connolly (Lay member)
Legal Assessor:	Michael Bell
Hearings Coordinator:	Daisy Sims
Nursing and Midwifery Council:	Represented by Amy Hazelwood, Case Presenter
Michaela Louise Moss:	Present and represented by Liam Chin, counsel
Interim order to be reviewed:	Case 088460/2022: Interim conditions of practice order confirmed Case 072452/2019: No order
Outcome of review:	Case 088460/2022: Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not administer medication without supervision until trained, assessed and deemed competent to do so by another registered nurse or registered health professional.
2. You must meet monthly with your line manager, supervisor or mentor to discuss your knowledge and understanding in relation to:
 - Medication administration; and
 - Working within your scope of practice.
3. Before the next review hearing, you must send a report to your NMC case officer from your line manager, supervisor or mentor commenting on your knowledge and understanding in relation to:
 - Medication administration; and
 - Working within your scope of practice.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
7. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Moss. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.