

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 13 December 2023**

Virtual Hearing

Name of Registrant:	Amanda Jane Morrison
NMC PIN	01B0128S
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 9 February 2004
Relevant Location:	Scotland
Panel members:	Gary Tanner (Chair, Lay member) Debbie Holroyd (Registrant member) Matthew Burton (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Jack Dickens
Nursing and Midwifery Council:	Represented by Amy Hazlewood, Case Presenter
Mrs Morrison:	Not present and not represented at this hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single employer. If that employer is an agency, any placement must be for no less than three months.
2. You must not be the nurse in charge on any shift.
3. You must be directly supervised when undertaking medicines management and administration, until deemed competent by another registered nurse.
4. You must meet every two weeks with your line manager, mentor, or supervisor, to discuss:
 - a) Medicines management and administration
 - b) [PRIVATE]
5. A report from your line manager, mentor, or supervisor, must be sent to the NMC, seven days prior to any hearing or meeting, addressing:
 - a) Medicines management and administration
 - b) [PRIVATE]
6. You must stop working if advised to do so by any registered medical professional.
7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of you becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Morrison's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Morrison or the Nursing and Midwifery Council (NMC) may ask for the

interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Morrison. The NMC will write to Mrs Morrison when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Morrison in writing.

That concludes this determination.