

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 6 December 2023**

Virtual Hearing

Name of Registrant:	Kathleen Bernadette McNally
NMC PIN	99Y0322E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing (level 1) – 19 September 2002
Relevant Location:	Doncaster
Panel members:	Bryan Hume (Chair, lay member) Catherine Askey (Registrant member) David Anderson (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Holly Girven, Case Presenter
Mrs McNally:	Not present and unrepresented at hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your nursing practice to one substantive employer.
This must not be an agency.
2. You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must meet every two weeks with your line manager, mentor or supervisor to discuss your performance in relation to:
 - Medication management and administration;
 - Patient assessments;
 - Record keeping;
 - Appropriate restraint and handling techniques;
 - Treating patients with dignity and respect; and
 - Professional boundaries and Duty of Candour
5. You must obtain a report from your line manager, mentor or supervisor and send it to your Nursing and Midwifery Council (NMC) case officer prior to any review hearing or meeting that outlines your performance and progress in relation to:

- Medication management and administration;
 - Patient assessments;
 - Record keeping;
 - Appropriate restraint and handling techniques;
 - Treating patients with dignity and respect; and
 - Professional boundaries and Duty of Candour
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs McNally's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs McNally or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs McNally's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs McNally. The NMC will keep Mrs McNally informed of developments in relation to that issue.

This will be confirmed to Mrs McNally in writing.

That concludes this determination.