

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday 19 December 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Maria McCann
<b>NMC PIN</b>	88Y1728E
<b>Part(s) of the register:</b>	Registered Adult Nurse RN1 (October 1991)
<b>Relevant Location:</b>	Southampton
<b>Panel members:</b>	Liz Maxey (Chair, Registrant member) Helen Hughes (Registrant member) David Brown (Lay member)
<b>Legal Assessor:</b>	Graeme Dalgleish
<b>Hearings Coordinator:</b>	Claire Stevenson
<b>Nursing and Midwifery Council:</b>	Represented by Terence Merck, Case Presenter
<b>Miss McCann:</b>	Present and represented by Mikhael Puar, instructed by Royal College of Nursing (RCN)
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.*

1. *You must limit your nursing practice to one substantive employer which can be an agency. Any clinical placement via an agency must be for a minimum of six months and must be at one place of work.*
2. *You must not be involved in the management and administration of medication unless you are directly supervised when doing so by another registered nurse until such time as you have been assessed as competent by another registered nurse.*
3. *You must meet with your line manager, mentor, or supervisor monthly to discuss your medicine administration and data protection.*
4. *You must send to the NMC before any review hearing or meeting a report from your line manager, mentor, or supervisor addressing your medicine administration and data protection.*
5. *You must keep the NMC informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*

6. *You must keep the NMC informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
  
7. *You must immediately give a copy of these conditions to:*
  - a) *Any organisation or person you work for.*
  - b) *Any agency you apply to or are registered with for work.*
  - c) *Any employers you apply to for work (at the time of application).*
  - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
  
8. *You must tell your case officer, within seven days of your becoming aware of:*
  - a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*
  
9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
  - a) *Any current or future employer.*
  - b) *Any educational establishment.*
  - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions'.*

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.