

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 12 December 2023**

Virtual Hearing

Name of Registrant:	Dorothy Anne Irwin
NMC PIN	82E0050N
Part(s) of the register:	Registered Nurse – Sub Part 1 Learning Disability Nursing (Level 1) – 5 September 1998 Registered Nurse – Sub Part 2 General Nursing (Level 2) – 5 January 1984
Relevant Location:	Belfast
Panel members:	Rama Krishnan (Chair, lay member) Anne Brown (Lay member) Liz Maxey (Registrant member)
Legal Assessor:	Fiona Moore
Hearings Coordinator:	Audrey Chikosha
Nursing and Midwifery Council:	Represented by Matt Cassells, Case Presenter
Mrs Irwin:	Represented by Gerard McGettigan, instructed by The Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to Castlevew PNH Ltd.
2. You must not work as the nurse in charge on any shift.
3. At any time that you are employed or otherwise providing nursing services, you must place yourself and remain under the supervision of a workplace line manager, mentor or supervisor nominated by your employer, such supervision to consist of working at all times on the same shift as, but not necessarily under the direct observation of, a registered nurse who is physically present in or on the same ward, unit, floor or home that you are working in or on.
4. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least once a month to discuss the standard of your conduct and performance in respect of:
 - a) The management of patients with challenging behaviour including, if practicable, the use of MAPA techniques;
 - b) Escalation of concerns;
 - c) Safeguarding;
 - d) Privacy and dignity of patients;
 - e) Moving and handling.

5. You must send a report, prior to the next review of this case, from the registered manager of Castleview PNH Ltd setting out the standard of your conduct and performance, your compliance with the terms of the interim conditions of practice order (including that you have not worked as the nurse in charge of any shift) and with particular reference to the areas of your practice set out in condition 4 (a-e).

6. You must tell the NMC about any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 7 days of you receiving notice of them.

7.

a) You must within 7 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study;

b) You must within 7 days of entering into any arrangements required by these interim conditions of practice provide the NMC with the name and contact details of the individual/organisation with whom you have entered into the arrangement;

8. You must immediately tell the following parties that you are subject to an interim conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at 1 to 7 above, to them:

a) Any organisation or person employing, contracting with, or using you to undertake nursing work;

b) Any prospective employer (at the time of application) where you are applying for any nursing appointment; and

c) Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application).'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.