

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 01 December 2023**

Virtual Hearing

Name of Registrant: Mrs Ayisat Adetokunbo Ololade Erinle

NMC PIN 11F0424E

Part(s) of the register: Registered Nurse
Adult – RNA – August 2012

Relevant Location: Essex

Panel members: Christopher Taylor (Chair, Registrant member)
Hayley Ball (Registrant member)
Louise Geldart (Lay member)

Legal Assessor: Andrew Young

Hearings Coordinator: Eleanor Wills

Nursing and Midwifery Council: Represented by Raj Joshi, Case Presenter

Mrs Erinle: Present and represented by Andrew Windross
instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This can be an agency but only on a minimum placement of 3 months duration.
2. You must ensure that you are supervised by a Registered Nurse any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by another Registered Nurse.
3. You must meet with your line manager/supervisor/mentor every month to discuss your performance and any concerns in the following areas:
 - a) Triage
 - b) Holistic assessments
 - c) Management of workload
 - d) Wound management
4. You must send a report to your NMC case officer prior to every NMC review hearing. This report must be from your line manager/supervisor/mentor commenting on your performance with specific reference to:
 - a) Triage

- b) Holistic assessments
 - c) Management of workload
 - d) Wound management
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to investigate the concerns.

Unless Mrs Erinle's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Erinle or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Erinle. The NMC will write to Mrs Erinle when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Erinle in writing.

That concludes this determination.