

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday, 20 December 2023**

Virtual Hearing  
Nursing and Midwifery Council

<b>Name of Registrant:</b>	<b>Sharon Teresa Dunham</b>
<b>NMC PIN</b>	93J0174E
<b>Part(s) of the register:</b>	Nurse Independent / Supplementary Prescriber – (January 2019)  Registered Nurse – Sub Part 1 Learning Disabilities Nursing – (September 1996)
<b>Relevant Location:</b>	Norfolk
<b>Panel members:</b>	Judith Ebbrell (Chair, Registrant member) Carole Panteli (Registrant member) Sarah McAnulty (Lay member)
<b>Legal Assessor:</b>	Paul Housego
<b>Hearings Coordinator:</b>	Alexandra Smith
<b>Nursing and Midwifery Council:</b>	Represented by Bianca Huggins, Case Presenter
<b>Mrs Dunham:</b>	Not present and not represented at the hearing
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order varied</b>

## Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. If working as Registered Nurse, you must limit your nursing practice to one employer. That employer may be an agency, but each placement must be a minimum of a 3-month duration. When working as an Advanced Nurse Practitioner, you must work for a single substantive employer, which must not be an agency.
2. You must ensure you are supervised anytime you are working as a Registered Nurse. Your supervision must consist of:
  - Working on all times on same shift as, but not always directly observed by, another Registered Nurse.
3. You must ensure that anytime you are working as an Advanced Nurse Practitioner you are directly supervised. You must be directly observed by another Advanced Clinical Practitioner or a GP who is suitably qualified to assess your advanced practice.
4. Whilst working as Registered Nurse or as an Advanced Nurse Practitioner, you must meet with your line manager, mentor or supervisor monthly to discuss:
  - Patient care
  - Record keeping
  - Prescribing practice.

5. You must obtain a report from your line manager, mentor or supervisor and ensure that this is provided to the NMC before any review hearing. This report must comment on your progress in the following areas of your practice:
  - Patient care
  - Record keeping
  - Prescribing practice.
  
6. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
7. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining.

Unless Mrs Dunham's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Dunham or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Dunham. The NMC will write to Mrs Dunham when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Dunham in writing.

That concludes this determination.