

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Tuesday 5 December 2023**

Virtual Hearing

**Name of Registrant:** Reshad Allymamod

**NMC PIN:** 99D0791E

**Part(s) of the register:** Nurses part of the register – Sub Part 1  
Adult Nursing – April 2002  
Recordable qualifications part of the register  
Nurse Independent/Supplementary Prescriber  
All – May 2011

**Relevant Location:** Surrey

**Panel members:** Liz Maxey (Chair, Registrant member)  
Sue Gwyn (Registrant member)  
Cheryl Hobson (Lay member)

**Legal Assessor:** Richard Ferry-Swainson

**Hearings Coordinator:** Elizabeth Fagbo

**Nursing and Midwifery Council:** Represented by Amanda Bailey, Case  
Presenter

**Mr Allymamod:** Not present and unrepresented at the  
hearing.

**Interim order to be reviewed:** Interim conditions of practice order (18  
months)

**Outcome of review:** **Interim conditions of practice order  
confirmed**

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the confirmation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must confine your registered nursing practice to one substantive employer. This cannot be an agency.
2. You must not be the registered nurse in charge or sole nurse on duty.
3. Except in life-threatening emergencies, you must not be involved in any aspect of care of female patients without a chaperone present. The chaperone must be a female member of staff trained in the relevant area of chaperone.
4. You must meet with your line manager, mentor or supervisor (or their nominated deputy) at least once every two weeks to discuss the standard of your performance in relation to safeguarding and professional boundaries.
5. You must send a report from your line manager, mentor or supervisor (or their nominated deputy) setting out the standard of your performance in relation to safeguarding and professional boundaries. This must be provided to the NMC before any review hearing or meeting.
6. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.

- b. Any employers you apply to for work (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must keep us informed about anywhere you are working by:
- a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Allymamod's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Allymamod or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Allymamod's case officer will write to him about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Allymamod. The NMC will write to Mr Allymamod when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Allymamod in writing.

That concludes this determination.