

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Monday 11 December 2023**

Virtual Hearing

Name of Registrant:	Yosi Daniel Akut
NMC PIN	99D13700
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 23 April 1999
Relevant Location:	Edinburgh
Panel members:	Mark Gower (Chair, lay member) David Anderson (Lay member) Jodie Jones (Registrant member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Audrey Chikosha
Nursing and Midwifery Council:	Represented by Maggie Morrissey, Case Presenter
Mrs Akut:	Not present and represented by Adewuyi Oyegoke
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This may be an agency if the place of work is confined to a single employer for the duration of the interim conditions of practice order.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as but not always directly observed by another registered nurse.
3. You must work with your supervisor or manager to maintain a PDP. Your PDP must continue to show development to address the alleged concerns about your administration of medication, record keeping, care delivery, and the attitudinal concerns. You must:
 - a. Send your case officer an updated copy of your PDP within one month of today's hearing;
 - b. Meet with your supervisor or manager at least every month to discuss your continued development and update your PDP as appropriate.
 - c. Send your case officer a report from your supervisor or manager, along with the most recent copy of your PDP prior to any NMC review hearing or meeting. This report must show your continued progress.

4. [PRIVATE].
5. You must keep the NMC informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.
 - b. Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
 - a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any employers you apply to for work (at the time of application).
 - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - d. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
8. You must tell your case officer, within seven days of your becoming aware of:
 - a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a. Any current or future employer.
 - b. Any educational establishment.

- c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

10. [PRIVATE].

11. [PRIVATE].

Unless Mrs Akut's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Akut or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Akut. The NMC will keep Mrs Akut informed of developments in relation to that issue.

This will be confirmed to Mrs Akut in writing.

That concludes this determination.