

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday, 21 August 2023**

Virtual Hearing

<b>Name of Registrant:</b>	Caroline Stockley
<b>NMC PIN</b>	84C0409E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Learning Disabilities Nursing (Level1) – 21 July 1987
<b>Relevant Location:</b>	Lambeth
<b>Panel members:</b>	Adrian Smith (Chair, Lay member) Richard Lyne (Registrant member) Keith Murray (Lay member)
<b>Legal Assessor:</b>	Fiona Barnett
<b>Hearings Coordinator:</b>	Sabrina Khan
<b>Nursing and Midwifery Council:</b>	Represented by Beverley Da Costa, Case Presenter
<b>Caroline Stockley:</b>	Not Present and unrepresented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.*

*1. You must limit your nursing practice to one substantive employer, which must not be an agency.*

*2. You must not be the sole nurse on duty.*

*3. You must provide the NMC with evidence of your undertaking training in relation to consent and the Mental Capacity Act, before the next review.*

*4. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly supervised by, a registered nurse.*

*5. You must keep us informed about anywhere you are working by:*

*a) Telling your case officer within seven days of accepting or leaving any employment.*

*b) Giving your case officer your employer's contact details.*

*6. You must keep us informed about anywhere you are studying by:*

*a) Telling your case officer within seven days of accepting any course of study.*

*b) Giving your case officer the name and contact details of the organisation offering that course of study.*

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Miss Stockley's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Stockley or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Stockley's NMC's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Stockley. The NMC will keep Miss Stockley informed of developments in relation to that issue.

This will be confirmed to Miss Stockley in writing.

That concludes this determination.